

Equal Opportunities Monitoring Form

In accordance with the company policy on equal opportunities in employment, Talent84 Ltd will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, transgender status, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity. In order to assess how successful this policy is Talent84 Ltd has set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be detached from your registration form, stored separately and used only to provide statistics for monitoring purposes. There is no obligation on you to provide information. All applicants will be treated the same whether or not they provide this information. Thank you for your assistance.

Full Name:

Gender assigned at birth

Male

Female

Prefer not to say

Which of the following best reflects how you would describe your gender identity?

Male

Female

Prefer not to say

Other

If you would like to, please describe your gender identity

Does your gender identity align with the gender assigned to you at birth?

Yes	No	Prefer not to say
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Age:

Marital status

Married or in a civil partnership	Single
Other	Prefer not to say

What is your sexual orientation?

Heterosexual	Bisexual	Gay/Lesbian
Other term	Prefer not to say	

Do you have any disabilities?

Yes	No
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This information is used only for monitoring purposes. If you believe you may be disabled and may need any reasonable adjustments to be made in the recruitment and selection process of as part of your employment, please discuss this with the recruiting manager.

Ethnic origin

(Relates to a sense of identity/belonging on the basis of race/culture, not place of birth or citizenship)

I would describe myself as (**choose ONE section from A to E** and then tick the appropriate box to indicate your cultural background):

A. White		
British	English	Scottish
Welsh	Northern Irish	Irish
Gypsy or Irish Traveller	Prefer not to say	Other White background
If other, please specify:		
B. Mixed/Multiple ethnic groups		
White and Black Caribbean	White and Black African	White and Asian
Prefer not to say	Other Mixed/Multiple ethnic background	
If other, please specify:		
C. Asian, Asian British		
Indian	Pakistani	Bangladeshi
Chinese	Prefer not to say	Other Asian background
If other, please specify:		
D. Black, African, Caribbean, Black British		
African	Caribbean	Prefer not to say
Other Black, African, Caribbean, Black British background		
If other, please specify:		

E. Other ethnic Group

Arab	Prefer not to say	Other ethnic group
If other, please specify:		

Religion or belief

No religion or belief	Buddhist	Christian
Hindu	Jewish	Muslim
Sikh	Prefer not to say	Other
If other, please specify:		

Data protection: Talent84 Ltd treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Privacy Notice.

I hereby give my consent to Talent84 Ltd processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying my recruitment consultant or contract manager.

Applicant signature

Date